



ELEANOR BARR, ESQ. | Mediator  
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CASE MANAGER  
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### Mediation Experience

Eleanor Barr began mediating 25 years ago because she saw the tremendous benefit of resolving litigated disputes through dialogue and negotiation. She has successfully settled thousands of disputes.

Eleanor began her legal career 35 years ago as a litigator of complex cases and left her litigation practice in 1999 to mediate full-time. Today, Eleanor mediates in the areas of employment, environmental, business, personal injury, real estate, insurance coverage, civil rights, tribal disputes, and organizational and educational disputes. She mediates at all stages of conflict, including pre-litigated matters.

Whether the dispute involves complex facts or law, public policy issues or interpersonal dynamics, Eleanor is dedicated to helping the participants reach resolution. She is especially skilled at handling complex, multi-party matters—and any matters that include tough negotiations and difficult personalities. She brings exceptional people skills to even the most bitterly contested disputes and is known for her sense of fairness and tenacious commitment to reaching settlement.



Eleanor has been named a Top 50 Neutral in California by the Daily Journal and a Thought Leader Global Elite by Who's Who Legal. She is a Distinguished Fellow of the International Academy of Mediators, a frequent lecturer on mediation and negotiation, and has taught mediation as an Adjunct Professor at Pepperdine School of Law.

### Litigation Experience

Eleanor began practicing law 35 years ago as a litigator of complex civil cases. She was a named partner (under her maiden name, Oths) at Denney & Oths in Glendale, California where she focused on environmental, business and employment litigation. Prior to that, Eleanor litigated in the areas of entertainment and First Amendment law at Glassman & Browning in Beverly Hills. She has represented corporate and individual clients, as plaintiffs and defendants, in all stages of litigation, including mediations, arbitrations, trials and appeals. Eleanor's experience in litigating complex, multi-party lawsuits has been instrumental in her ability to resolve such cases as a mediator.

### Memberships and Recognition

- Southern California Super Lawyer, 2012-2023
- Top 50 Neutral in California
- Distinguished Fellow, International Academy of Mediators, 2003-2023
- Los Angeles County Bar Association
- Women Lawyers of Los Angeles Association
- Attorney Settlement Officer, United States District Court, Central District of California
- Adjunct Professor, Pepperdine University School of Law, Straus Institute of Dispute Resolution, 2006- 2008

### Practice Areas

- Environmental and Toxic Tort
- Insurance Coverage
- Employment
- Real Estate
- Business
- Civil Rights
- Personal Injury



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### Lectures

- Ethically Mediating the Litigated Case, Orange County Bar Association, 2022, 2023
- Mediating Complex Multi-Party Matters, U.S. District Court Settlement Panel, 2020
- Advanced Mediation for the Employment Litigator, California State Bar, 2016, 2019
- Mediating Environmental Drycleaner Litigation, Environmental and Emerging Claim Managers Assoc., 2019
- Advanced Mediation Training, Los Angeles County Bar Association, 2015-2016
- Mediating Complex Environmental and Toxic Tort Matters, National Forum for Environmental and Toxic Tort Issues, 2014, 2018
- Negotiating in the Caucus Stage of Mediation, American Bar Association, November 2011
- Getting the Benefit of the Bargain: How to Win in Your Everyday Negotiations, Women Lawyers Association of Los Angeles, October 2011
- Tips for Success in Employment Mediation, Los Angeles County Bar Association, Employment Section, April 2011
- Always Be Closing, American Bar Association, 2011 & International Academy of Mediators, 2010
- Contaminated Property Cases: Evaluation, Litigation and Settlement, Beverly Hills Bar Association, December 2010
- Adjunct Professor, Pepperdine University School of Law, Straus Institute of Dispute Resolution, 2006, 2008
- Mediating Real Estate Disputes, California Association of Realtors, 2008
- Conflict Resolution for Managers, Los Angeles Community College District, 2008
- Resolving Disputes: Mediation, Negotiation, and Facilitation in Theory and Practice, UCLA, 2008
- Ethics in Negotiation, Inns of Court, 2007
- Mediating the Litigated Case, Straus Institute of Dispute Resolution, Pepperdine University School of Law, 2007.
- Ethics and ADR: What Happened to Zealous Representation? State Bar of California, Sections Education Institute, 2007

### Publications

- "Neuroscience and Negotiation" Advocate, Journal of Consumer Attorneys Associations for Southern California, August 2016
- "Mediating the Complex Case: A Primer for Plaintiff's Counsel," Advocate, Journal of Consumer Attorneys Associations for Southern California, September 2013
- "Environmental Mediation Holds Challenges," Los Angeles Daily Journal, May 2, 2012
- "Mediation Lessons from the Facebook/Winklevoss Dispute," Los Angeles Daily Journal, April 19, 2011
- The Evolution of Employment Mediations: A Mediator's Perspective," Advocate, Journal of Consumer Attorneys Associations for Southern California, October 2008
- "Enforcing Agreements," Los Angeles Daily Journal, September 20, 2007
- "Making Sound Decisions: How to Help Your Client Evaluate Settlement Options," 24 Alternatives 65, April 2006
- International Institute for Conflict Resolution - CPR Institute
- Co-author (under her maiden name, Oths), the California Environmental Law Handbook, Government Institutes, 1994-1997

### Education

Eleanor received a J.D. from Indiana University Law School in Bloomington and graduated Phi Beta Kappa from Indiana University. She has received mediation and negotiation training from many institutions including Harvard Law School's Program on Negotiation, the Straus Institute for Dispute Resolution at Pepperdine Law School, U.C.L.A., Los Angeles County Bar, Center for Conflict Resolution, the California Court of Appeal, and Concur.